For the first time in history, five generations are working side-by-side, each with each different leadership, communication and career development styles. How do generational workforce differences affect the ability to manage people effectively? What traits, beliefs, and life experiences mark each generation influencing how they work, communicate, and respond to change? Successfully assimilating each generation in the workplace requires getting to know employees and their needs.

Traditionalists value **Baby Boomers** obedience over believe achievement individualism, that age comes after paying one's equals seniority, and 1922-1945 BABY BOOME dues, and will sacrifice advancing through for success the heirarchy GenXers favor diversity, are quick to move on if their employers fail to meet GenZ selftheir needs, and identify as digital MILLENNIALS - 1981 are resistant to change device addicts, value at work if it affects independence and their personal individuality, prefer lives working with Millennial Millennials managers and new seek challenge, technologies growth, and development, favor worklife balance, and are likely to leave an organization if they



- Feeling respected
- Being listened to

- 🕼 Understanding the big picture

S Receiving effective communication

don't like change

🕜 Receiving positive feedback

Having opportunities for mentoring Experiencing an exchange of ideas

